

International Tenure-track Faculty Positions (September 2025)

Pusan National University

Number of openings:

(Department of Media and Communication, one)

The Department of Media and Communication at Pusan National University is seeking qualified candidates for the position of a tenure-track Assistant Professorship **in the field of Media/ Communication Studies** starting in **September 2025**. This position is open to **only non-Korean nationals (Dual nationality Korean is not eligible)** who have a Ph. D. in Media/ Communication or its related fields. **Candidates should have at least four years of teaching or research experience (masters and doctoral coursework included) and have published at least 300% refereed journal papers (must include two lead-authored papers) within the recent three years. Candidates should be able to teach courses in Korean.** Candidates who are **native or native-level English or Chinese speakers are highly considerable.**

Number of openings: one tenure-track faculty position

1. Department of Media and Communication: Media/Communication Studies (General)

Required qualifications

At the time of application, applicants should;

1. (Degree) have a Ph.D. in a target field;
2. (Qualification) not fall any one of grounds for disqualifications being appointed as a public official pursuant to State Public Official Act and Educational Officials Act, ROK. (See [Note1])
3. (Teaching or Research Experience) have four or more years of qualified teaching or research experience (enrollment duration for both a master's and a doctoral coursework is accepted).
4. (Nationality) be a non-Korean national. (Dual nationality Korean is not eligible to apply).

5. (Language) be a proficient English or Chinese speaker.
6. (Language) should be able to teach courses in Korean.
7. (Joint Position Requirement) carry out a joint position in Global Open Major Division that includes a set of responsibility of teaching a course per semester and mentoring international undergraduate students.
8. (Research) have published at least 300% refereed journal papers within the recent three years, from April 14, 2022 and April 14, 2025. (For the eligible journal papers and percentage calculation, please visit <http://ppes.pusan.ac.kr> - Foreigners Only)
9. (Journal Article) submit two representative papers of eligible journal papers.
10. (Recruitment Regulation) not be an unsuccessful candidate of PNU Regular New Faculty Recruitment within two years from the expected date of appointment. (See [Note2])

Materials for review

To apply, please send the following files in pdf or excel format to the contact for each field. All application form and certificates should be in Korean or English.

PDF1 (title: CV and Research plan_your name.pdf)

- § a curriculum vitae with Full Publication List and the contact information of three references
- § an expression of research and teaching interests

PDF2 (title: Certificates_your name.pdf)

- § diplomas and graduate transcripts (Bachelor, Master and PhD) in Korean or English. If you cannot provide the academic transcripts, submit written proof to show the information of the admission date, actual study period.
- § Evidence of past or current employments in Korean or English

PDF3 (title: PhD thesis_your name.pdf)

- § PhD thesis and an English summary in one page(A4) long.

PDF4 (title: Representative papers No1 & No2_your name.pdf)

§ No1 paper first comes, and No2 follows it.

PDF5 (title: Letter of Consent_your name.pdf)

§ Form provided. Please visit <http://ppes.pusan.ac.kr> - Foreigners Only

PDF6 Three letters OF RECOMMENDATION should be directly sent to the

representative person of your application field (When the person submits letters into the PNU system, the department will automatically receive the letters). The letter must include the **applicant's name** and **application field** at the top.

EXEL7 (title: Publication List_your name.xls)

§ Form provided. Please visit <http://ppes.pusan.ac.kr> - Foreigners Only

Application deadline: April 15, 2025 18:00 Korean Standard Time

Important notes

1. Applicants should apply for ONLY one field of the new faculty recruitment of Pusan National University for September 2025 including this international faculty recruitment; otherwise, we annul your application for this international faculty recruitment **without notice**.
2. Individual notification is limited to applicants who are invited for interviews and to a successful candidate.
3. Falsification of documents and statements or concealment of information for any reason may result in annulling your application in any level of recruiting process.

Responsibilities

Successful candidates will be responsible:

- ① Teach nine credits per semester corresponding to nine class hours per week
- ② Fulfill research requirements for incentives, contract renewal, promotion, and performance assessment

- ③ Participate in some administrative and extra-curricular activities

Benefits

Salary and job title are commensurate to the countable years of work experience. We provide a housing stipend up to four years. Successful applicants will join Korean national health insurance and Korean government employees' pension program.

- 국민건강보험(National Health Insurance Service): <https://www.nhis.or.kr/english>
- 공무원연금공단(Government Employees Pension Service): <https://www.geps.or.kr/en>

For further information and inquiries, contact the representative person of the department.

Contacts for inquiries and documents submission

Department of Media and Communication:

Prof. Claire Shinhea Lee, Department Chair

E-mail: comm89@pusan.ac.kr

Phone: +82-51-510-2109

Fax: +82-51-512-0945

[Notes] Applicable laws and regulations

Note 1. 국가공무원법 및 교육공무원법 (STATE PUBLIC OFFICIALS ACT and EDUCATIONAL OFFICIALS ACT)

□1 국가공무원법 제33조(결격사유) STATE PUBLIC OFFICIALS ACT Article 33
(Grounds for Disqualification)

다음 각 호의 어느 하나에 해당하는 자는 공무원으로 임용될 수 없다. <개정 2010. 3. 22., 2013. 8. 6., 2015. 12. 24., 2018. 10. 16., 2021. 1. 12., 2022. 12. 27., 2023. 4. 11.>

1. 피성년후견인
 2. 파산선고를 받고 복권되지 아니한 자
 3. 금고 이상의 실형을 선고받고 그 집행이 끝나거나(집행이 끝난 것으로 보는 경우를 포함한다) 집행이 면제된 날부터 5년이 지나지 아니한 자
 4. 금고 이상의 형의 집행유예를 선고받고 그 유예기간이 끝난 날부터 2년이 지나지 아니한 자
 5. 금고 이상의 형의 선고유예를 받은 경우에 그 선고유예 기간 중에 있는 자
 6. 법원의 판결 또는 다른 법률에 따라 자격이 상실되거나 정지된 자
- 6의2.공무원으로 재직기간 중 직무와 관련하여 「형법」 제355조 및 제356조에 규정된 죄를 범한 자로서 300만원 이상의 벌금형을 선고받고 그 형이 확정된 후 2년이 지나지 아니한 자
- 6의3.다음 각 목의 어느 하나에 해당하는 죄를 범한 사람으로서 100만원 이상의 벌금형을 선고받고 그 형이 확정된 후 3년이 지나지 아니한 사람
- 가. 「성폭력범죄의 처벌 등에 관한 특례법」 제2조에 따른 성폭력범죄
 - 나. 「정보통신망 이용촉진 및 정보보호 등에 관한 법률」 제74조제1항제2호 및 제3호에 규정된 죄
 - 다. 「스토킹범죄의 처벌 등에 관한 법률」 제2조제2호에 따른 스톱킹범죄
- 6의4.미성년자에 대한 다음 각 목의 어느 하나에 해당하는 죄를 저질러 파면·해임되거나 형 또는 치료감호를 선고받아 그 형 또는 치료감호가 확정된 사람(집행유예를 선고받은 후 그 집행유예기간이 경과한 사람을 포함한다)
- 가. 「성폭력범죄의 처벌 등에 관한 특례법」 제2조에 따른 성폭력범죄

나. 「아동·청소년의 성보호에 관한 법률」 제2조제2호에 따른 아동·청소년대상 성범죄

7. 징계로 파면처분을 받은 때부터 5년이 지나지 아니한 자

8. 징계로 해임처분을 받은 때부터 3년이 지나지 아니한 자

None of the following persons shall be appointed as a public official: <Amended on Mar. 22, 2010; Aug. 6, 2013; Dec. 24, 2015; Oct. 16, 2018; Jan. 12, 2021; Dec. 27, 2022; Apr. 11, 2023>

1. A person under adult guardianship;

2. A person who was declared bankrupt and has not yet been reinstated;

3. A person for whom five years have not passed since his or her imprisonment without labor or heavier punishment declared by a court was completely executed (including where the execution thereof is deemed complete) or exempted;

4. A person for whom two years have not passed since the suspension of execution of his or her imprisonment without labor or heavier punishment declared by a court expired;

5. A person who is under a suspended sentence of imprisonment without labor or a heavier punishment as declared by a court;

6. A person who is disqualified, or whose qualification is suspended, pursuant to a judgment of the court or other statutes;

6-2. A person who committed a crime prescribed in Article 355 or 356 of the Criminal Act with regard to his or her duty during his or her tenure of office as public official and was sentenced to a fine of at least three million won and in whose case two years have not yet passed since the ruling on such sentence became final;

6-3. A person who committed any of the following crimes and was sentenced to a fine of at least one million won and in whose case three years have not yet passed since the ruling on such sentence became final:

(a) Sexual crimes under Article 2 of the Act on Special Cases concerning the Punishment of Sexual Crimes;

(b) Crimes prescribed in Article 74 (1) 2 and 3 of the Act on Promotion of Information and Communications Network Utilization and Information Protection;

(c) Crimes of stalking defined in subparagraph 2 of Article 2 of the Act on Punishment of Crime of Stalking;

6-4. A person who was removed from office or dismissed or was sentenced to a penalty or medical treatment and custody and the ruling on such sentence became final for his or her commission of any of the following crimes (including a person for whom the suspension of execution is declared and the period of suspension of execution lapsed):

(a) Sexual crimes under Article 2 of the Act on Special Cases concerning the Punishment of Sexual Crimes;

(b) Sex offenses against children or youth under subparagraph 2 of Article 2 of the Act on the Protection of Children and Youth against Sex Offenses;

7. A person who was removed from office by a disciplinary action, and for whom five years have not passed thereafter;

8. A person who was dismissed by a disciplinary action, and for whom three years have not passed thereafter.

□2 교육공무원법 제10조의 4등 EDUCATIONAL OFFICIALS ACT Article 10-4
(Grounds for Disqualification)

제10조의4(결격사유)

다음 각 호의 어느 하나에 해당하는 사람은 교육공무원으로 임용될 수 없다. <개정 2016. 1. 27., 2021. 3. 23., 2022. 10. 18.>

1. 「국가공무원법」 제33조 각 호의 어느 하나에 해당하는 사람

2. 미성년자에 대한 다음 각 목의 어느 하나에 해당하는 행위로 파면·해임되거나 형 또는 치료감호를 선고받아 그 형 또는 치료감호가 확정된 사람(집행유예를 선고 받은 후 그 집행유예기간이 지난 사람을 포함한다)

가. 「성폭력범죄의 처벌 등에 관한 특례법」 제2조에 따른 성폭력범죄 행위

나. 「아동·청소년의 성보호에 관한 법률」 제2조제2호에 따른 아동·청소년대상 성범죄 행위

3. 성인에 대한 「성폭력범죄의 처벌 등에 관한 특례법」 제2조에 따른 성폭력범죄 행위로 파면·해임되거나 100만원 이상의 벌금형이나 그 이상의 형 또는 치료감호를 선고받아 그 형 또는 치료감호가 확정된 사람(집행유예를 선고받은 후 그 집행 유예기간이 지난 사람을 포함한다)

4. 마약 · 대마 또는 향정신성의약품 중독자

EDUCATIONAL OFFICIALS ACT Article 10-4 (Grounds for Disqualification)

No person falling under any of the following shall be appointed as a public educational official: <Amended on Jan. 27, 2016; Mar. 23, 2021; Oct. 18, 2022>

1. A person falling under any subparagraph of Article 33 of the State Public Officials Act;

2. A person who was dismissed or removed from his or her office, or in whose case a sentence of punishment or medical treatment and custody was imposed and became final (including a person in whose case the suspension of execution of a sentence was imposed and the suspension period has elapsed) due to an act falling under any of the following against a minor:

(a) Sexual crime defined in Article 2 of the Act on Special Cases concerning the Punishment of Sexual Crimes;

(b) Sexual offense against children or juveniles defined subparagraph 2 of Article 2 of the Act on the Protection of Children and Youth against Sexual Abuse;

3. A person who was dismissed or removed from his or her office, or in whose case a sentence of a fine of at least one million won or heavier punishment, or medical treatment and custody was imposed and became final (including a person in whose case suspension of execution of a sentence was imposed and the suspension period has elapsed) due to an act of sexual crime defined in Article 2 of the Act on Special Cases concerning the Punishment of Sexual Crimes;

4. An addict of narcotics, hemp, or psychotropic drugs.

Note 2. 부산대학교 전임교원 임용규정 제3조4항 Busan National University Full-time Faculty Appointment Regulations, Article 3, Paragraph 4

제3조(신규임용방법) ① 신규임용은 공개채용에 의한 계약으로 임용한다. 다만, 총장이 특별히 필요하다고 인정하는 경우에는 특별채용에 의하여 계약으로 임용할 수 있다.

② 제1항의 규정에 의한 공개채용의 분야별 채용인원, 자격요건, 심사기준 및 시기 등은 해당학과(부)의 대학장과 연구소 또는 교육을 수행한 부속기관장(이하“부서장”이라 한다.)의 요청을 받아 총장이 정한 후 지원서 접수 마감일 15일 전까지 일간신문 및 인터넷 등에 공고한다.

③ 교육공무원임용령 제4조의3 제1항 및 제2항의 규정에 의하여 특정대학의 학사학위 소 지자가 채용단위별 채용인원의 3분의 2를 초과하지 아니하도록 채용하되, 채용단위가 학부인 경우에는 학부 또는 전공단위로 한다. 다만, 의학과 및 치의학과는 교실 단위로 할 수 있다.

④ 공개채용에서 탈락된 자는 채용예정일로부터 2년이 경과되지 아니한 경우 특별채용할 수 없다.

Article 3 (New Appointment Method) ① New appointments shall be made through open recruitment. However, if the President deems it necessary, he/she may make a special appointment.

② The number of recruits, qualifications, screening criteria, and timing of open recruitment pursuant to the provisions of Paragraph 1 shall be determined by the President at the request of the dean of the relevant department and the head of the institute or affiliated institution (hereinafter referred to as the “department head”) and announced in daily newspapers and the Internet at least 15 days before the deadline for receiving applications.

③ In accordance with the provisions of Article 4 (3) (1) and (2) of the Educational Civil Service Appointment Decree, bachelor's degree holders from a specific university shall be hired not to exceed two-thirds of the total number of recruits per recruitment unit, but if the recruitment unit is an undergraduate department, it shall be on a departmental or school-wide basis. However, in the case of medical and dental departments, it may be done on a classroom basis.

④ A person who is rejected from the open recruitment cannot be specially recruited unless two years have elapsed since the scheduled recruitment date.